

**Bolsover District Council**

**Council**

**19<sup>th</sup> February 2020**

<b>Council Ambition 2020-2024</b>
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**Report of Leader of the Council**

This report is public.

**Purpose of the Report**

- To present the draft Council Ambition 2020-2024 to Council for adoption.

**1 Report Details**

- 1.1 The Corporate Plan 2015-2019 has come to the end of its lifespan. On 4th March 2019, the (then) Executive received a report entitled 'Corporate Plan 2015-2019 Statement of Delivery'. The report acknowledged the end of the existing Corporate Plan period, identified key achievements and confirmed that development of a new plan would take place during 2019/20 with transitional arrangements put in place in the interim.
- 1.2 Following the Local Elections in May 2019, a new Council Ambition 2020 - 2024 has been developed (*this will be circulated at the meeting*). The Ambition will replace the Council Plan 2015-2019 and outlines the key areas that the Council will focus on during 2020-2024.
- 1.3 The Ambition aims to provide a flexible and adaptable approach to performance management, with the role of Scrutiny being central. The Scrutiny Committees have been fully involved in the development of the performance management framework to support the Ambition and will continue to be involved in performance monitoring. Workshops with Scrutiny Committees have already taken place to progress this.
- 1.4 In addition, Portfolio Holders will continue to meet regularly with officers, Heads of Service and Strategic Directors to ensure effective performance management across the suite of agreed performance indicators supporting the Ambition.
- 1.5 Executive and Council will receive an Annual Report which identifies key achievements and challenges, celebrates successes and identifies areas of work which require focus over the forthcoming year(s).

- 1.6 Consultation on the Ambition has taken place with all three Scrutiny Committees during November and December 2019 which was well received. Comments have been noted and minor amendments to the wording have been made.
- 1.7 Following adoption of the Council Ambition 2020-2024 and the development of the performance management framework, monitoring of progress will begin. All data relating to the targets will be included in the Council's performance management system (PERFORM). Individual service departments will also develop their own Service Plans to complement the Council Ambition once approved.

## **2 Conclusions and Reasons for Recommendation**

- 2.1 Following consultation with Scrutiny Committees, the proposed Council Ambition 2020-2024 is presented to Council for formal adoption.

## **3 Consultation and Equality Impact**

- 3.1 Consultation with the Scrutiny Committees has taken place during November and December 2019.
- 3.2 Within the Council Ambition 2020-2024, specific priorities have been included to ensure equality and diversity is embedded into the work of the Council.

## **4 Alternative Options and Reasons for Rejection**

- 4.1 The aims and priorities within the draft Council Ambition have received broad support. All comments have been considered and those concerning more operational matters or suggestions for service improvements will be shared with departments for consideration and further action where appropriate. The Council Ambition has therefore been progressed to Executive who have recommended it to Council for adoption.

## **5 Implications**

### **5.1 Finance and Risk Implications**

The Council Ambition 2020-2024 sets out a clear direction and will ensure that the Council has a set of priorities over the next four years that will enable performance to be monitored and measured throughout this period.

The Council Ambition does not contain financial details. These will be provided through the regular financial monitoring processes for the Council and will also be presented through the Council's Medium Term Financial Plan.

### **5.2 Legal Implications including Data Protection**

There are no legal or data protection implications in the development of the corporate plan.

### 5.3 **Human Resources Implications**

There are no direct human resource implications in the development of the Council Vision.

## 6 **Recommendations**

- 6.1 That Council approves the adoption of the Council Ambition 2020-2024.
- 6.2 That the Joint Strategic Director of Place in consultation with the Leader be authorised to make any subsequent minor amendments to the Council Ambition 2020-2024.

## 7 **Decision Information**

<b>Is the decision a Key Decision?</b> A Key Decision is an executive decision which has a significant impact on two or more District wards or which results in income or expenditure to the Council above the following thresholds: <i>BDC: Revenue - £75,000</i> <input type="checkbox"/> <i>Capital - £150,000</i> <input type="checkbox"/> <i>NEDDC: Revenue - £100,000</i> <input type="checkbox"/> <i>Capital - £250,000</i> <input type="checkbox"/> <input checked="" type="checkbox"/> <i>Please indicate which threshold applies</i>	No
<b>Is the decision subject to Call-In?</b> (Only Key Decisions are subject to Call-In)	No
<b>Has the relevant Portfolio Holder been informed</b>	Yes
<b>District Wards Affected</b>	Not applicable
<b>Links to Corporate Plan priorities or Policy Framework</b>	All

## 8 Document Information

Appendix No	Title
1	Draft Council Ambition 2020-2024 <i>(this will be circulated at the meeting)</i>
<b>Background Papers</b> (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet (NEDDC) or Executive (BDC) you must provide copies of the background papers)	
Report Author	Contact Number
Karen Hanson Joint Strategic Director – Place	7053